



Environmental Policy

Purpose

SEA Water is dedicated to advancing sustainable desalination practices that minimise environmental impact and promote the well-being of people and the planet. We continuously assess how our operations and products affect both communities and the environment. Our commitment is to reduce environmental harm while driving innovative and sustainable solutions for global water access.

SEA Water has identified the following material environmental issues through our materiality assessment, which is reviewed annually: renewable energy and supply chain impacts, climate adaptation and future-proof desalination, brine discharge, land and water use from localised production, packaging input materials and raw material sourcing, packaging end-of-life and water impacts including PPWR and EPR compliance, community and indigenous peoples rights in project locations, and green and responsible marketing. Our commitments and initiatives in this policy are designed to address these issues directly. Progress against targets is set out in our Climate and Impact Action Plan.

Scope

This policy applies to all who work for SEA Water including third parties working on our behalf or in our name, wherever in the world.

If you have questions concerning the meaning or application of this policy, please contact a relevant manager or the policy owner at impact@drinkseawater.com.

Commitments

SEA Water integrates sustainability into every aspect of its operations, with focus on:

Compliance and monitoring: SEA Water's environmental strategy and targets are set out in our Climate and Impact Action Plan, which is approved and monitored by the leadership team. Progress is reviewed annually and reported publicly. The Sustainability Manager is responsible for day-to-day implementation, with oversight from the leadership team ensuring sustainability is embedded at the right level of governance.



Renewable energy and energy efficiency: Prioritising renewable energy sources for desalination and operational processes to reduce our carbon footprint.

Plastic reduction: Actively minimising plastic use in packaging and operations by choosing sustainable alternatives, including recyclable and reusable materials. As a producer of packaged water, SEA Water commits to meeting all obligations under the EU Packaging and Packaging Waste Regulation (PPWR) and applicable Extended Producer Responsibility (EPR) schemes across all markets in which we operate. Compliance with producer responsibility obligations is tracked internally and updated as regulations develop.

Ocean protection: Implementing measures to safeguard marine ecosystems, reducing operational impact on coastal environments, and collaborating with partners to support marine conservation efforts.

Transparency and stakeholder concerns: Maintaining transparency in our environmental efforts and engaging stakeholders in sustainability improvements.

Sustainability initiatives

To reinforce our environmental commitments, SEA Water engages in:

Education and awareness: Raising awareness about water scarcity, freshwater alternatives, and plastic pollution while promoting sustainable water solutions.

Innovation and research: Investing in advanced desalination technologies and research to improve desalination processes and other operations.

Stakeholder and community engagement: Partnering with and collecting input from local communities, organisations, businesses, and other stakeholders to promote water conservation and support local prosperity. More on our stakeholder engagement policy can be found in our Code of Conduct.

Community and indigenous peoples' rights: Where SEA Water develops or operates production systems in local communities, we recognise the rights of local and indigenous peoples to be consulted and involved in decisions that affect their environment and water access. As our project pipeline grows, meaningful community engagement and respect for local and indigenous rights will be a prerequisite for responsible project development. This will be formalised into a standard engagement protocol ahead of our first co-developed project.



Sustainable sourcing and supply chain accountability

SEA Water recognises that sustainability extends beyond our direct operations and into our entire supply chain. We are committed to working with suppliers and business partners who share our values and adhere to high environmental and ethical standards. Therefore, we additionally commit to:

Sustainable sourcing: Prioritise materials and products that have minimal environmental impact, including low-carbon and recyclable alternatives such as aluminium.

Supplier screening and evaluation: SEA Water commits to screening all new suppliers before entering into partnerships and to evaluating existing suppliers every two years as a minimum. A formal supply chain-wide supplier assessment and engagement programme will be conducted in 2027, aligning supplier practices with SEA Water's Scope 3 reduction targets and environmental commitments as set out in the Climate and Impact Action Plan.

Supplier accountability: Require suppliers to align with SEA Water's environmental standards and actively work to reduce their footprint.

Collaboration for improvement: Engage suppliers in sustainability initiatives, encouraging continuous improvements in resource efficiency, waste reduction, and responsible sourcing.

Employee, stakeholder and supplier alignment

We encourage all SEA Water employees, stakeholders, and suppliers to act in alignment with our Code of Conduct and Supplier Code of Conduct, which outline the ethical and sustainability standards expected of everyone involved with our operations. Employees and stakeholders who notice any potential environmental or ethical concerns should report them promptly as outlined in our [Whistleblower Policy](#).

Employees working in roles relevant to our environmental commitments - including production, technical operations, logistics, and procurement - will receive the guidance necessary to implement this policy in their day-to-day work. This includes awareness of our material environmental issues, our Climate and Impact Action Plan targets, and the sustainability decision checklist embedded across all departments by 2030.



Continuous improvement

Recognising that sustainability is an evolving challenge, SEA Water regularly reviews and enhances its environmental practices. We actively seek opportunities to improve efficiency, reduce waste, optimise resource use, and explore new developments to further our mission of sustainable water production.